



SARS Person Specification (Paramedic) 2020

Clinical applicants are expected to meet **all** elements of the essential criteria listed below prior to submission of application.

	Tick ESSENTIAL	Tick DESIRABLE
Postgraduate Qualifications	<input type="checkbox"/> HCPC registered Paramedic with 3 years' experience	<input type="checkbox"/> BSc Hons or Diploma in relevant clinical topic <input type="checkbox"/> MSc in relevant clinical topic <input type="checkbox"/> Diploma of Immediate Medical Care
Clinical Experience	<input type="checkbox"/> Minimum of 3 years' experience <input type="checkbox"/> Competence at practical skills commonly required in pre-hospital care e.g. EZ-IO, resuscitation, airway management etc.	<input type="checkbox"/> Experience of solo working <input type="checkbox"/> Experience of multidisciplinary working
Postgraduate Courses	<input type="checkbox"/> Current provider status in: <ul style="list-style-type: none"> ○ ALS ○ Evidence of CPD in paediatrics, trauma 	<input type="checkbox"/> Instructor status in relevant life support courses <input type="checkbox"/> Provider status in relevant prehospital care courses (MIMMS, PHETC, PHTLS, Regional PHEM course)
Academic	<input type="checkbox"/> Evidence of regular involvement in clinical governance activities e.g. audit, M&M, quality improvement etc.	<input type="checkbox"/> Pre-hospital academic experience e.g. publication relevant to pre-hospital care
Charity Commitment	<input type="checkbox"/> Able to commit to minimum number of clinical shifts (1-2 per month) <input type="checkbox"/> Able to commit to regular governance meetings <input type="checkbox"/> Able to commit to regular teaching sessions <input type="checkbox"/> Enthusiasm for charitable involvement e.g. fundraising/public relations	<input type="checkbox"/> Involvement in previous charitable or fundraising activities
Interpersonal Skills	<input type="checkbox"/> Professional values and behaviours, demonstrates probity <input type="checkbox"/> Good time management and organisational skills	
Language Skills	<input type="checkbox"/> Fluency in written and spoken English <input type="checkbox"/> Good understanding and competence practice in CRM	

Health and Fitness	<input type="checkbox"/> Occupational health clearance to work <input type="checkbox"/> Physical ability and fitness standards appropriate to operate in a pre-hospital environment	
Location	<input type="checkbox"/> Have a commitment to residing in the East of England for the foreseeable future <input type="checkbox"/> Be willing to commute to Suffolk on regular basis for clinical, charitable, teaching and governance activities <input type="checkbox"/> Familiarity with East of England prehospital commissioned pathways e.g. primary PCI and trauma network	<input type="checkbox"/> Live within Suffolk
Other	<input type="checkbox"/> Full UK Driving Licence <input type="checkbox"/> Emergency Driving qualification <input type="checkbox"/> Level 2 Safeguarding children <input type="checkbox"/> Enhanced DBS clearance <input type="checkbox"/> Eligible to work within the UK East of England prehospital commissioned pathways e.g. primary PCI and trauma network <input type="checkbox"/> Current indemnity arrangements in place for hospital practice	

Print Name:

Signature:

Date: